

### 301-308 - Constables Salary Scale

Job Code	Classification	Service Months	HRLY	WKLY	BI-WKLY	MTHLY	ANNUAL
<b>SWORN PERSONNEL</b>							
4010	Deputy VI	0-11	<b>21.57</b>	\$862.80	\$1,725.60	\$3,738.80	\$44,866
	Deputy V	12-47	<b>23.71</b>	\$948.40	\$1,896.80	\$4,109.73	\$49,317
	Deputy IV	48-83	<b>25.39</b>	\$1,015.60	\$2,031.20	\$4,400.93	\$52,811
	Deputy III	84-119	<b>26.89</b>	\$1,075.60	\$2,151.20	\$4,660.93	\$55,931
	Deputy II	120-155	<b>28.24</b>	\$1,129.60	\$2,259.20	\$4,894.93	\$58,739
	Deputy I	156-191	<b>29.65</b>	\$1,186.00	\$2,372.00	\$5,139.33	\$61,672
	Deputy SR	192-239 + MPO	<b>31.73</b>	\$1,269.20	\$2,538.40	\$5,499.87	\$65,998
	Deputy SR I	240+	<b>33.00</b>	\$1,320.00	\$2,640.00	\$5,720.00	\$68,640
4069	Sergeant III	0-35	<b>33.63</b>	\$1,345.20	\$2,690.40	\$5,829.20	\$69,950
	Sergeant II	36-83	<b>35.65</b>	\$1,426.00	\$2,852.00	\$6,179.33	\$74,152
	Sergeant I	84-119	<b>37.44</b>	\$1,497.60	\$2,995.20	\$6,489.60	\$77,875
	Sergeant SR	120+	<b>38.18</b>	\$1,527.20	\$3,054.40	\$6,617.87	\$79,414
4070	Lieutenant III	0-35	<b>38.56</b>	\$1,542.40	\$3,084.80	\$6,683.73	\$80,205
	Lieutenant II	36-83	<b>40.10</b>	\$1,604.00	\$3,208.00	\$6,950.67	\$83,408
	Lieutenant I	84-119	<b>41.70</b>	\$1,668.00	\$3,336.00	\$7,228.00	\$86,736
	Lieutenant SR	120+	<b>42.54</b>	\$1,701.60	\$3,403.20	\$7,373.60	\$88,483
4071	Captain III	0-35	<b>43.80</b>	\$1,752.00	\$3,504.00	\$7,592.00	\$91,104
	Captain II	36-83	<b>45.97</b>	\$1,838.80	\$3,677.60	\$7,968.13	\$95,618
	Captain I	84-119	<b>48.25</b>	\$1,930.00	\$3,860.00	\$8,363.33	\$100,360
	Captain SR	120+	<b>49.21</b>	\$1,968.40	\$3,936.80	\$8,529.73	\$102,357
4000	Assistant Chief Deputy	All Levels	<b>55.47</b>	\$2,218.80	\$4,437.60	\$9,614.80	\$115,378
4006	Chief Deputy	All Levels	<b>62.35</b>	\$2,494.00	\$4,988.00	\$10,807.33	\$129,688
1009	Constable	All Levels	<b>64.23</b>	\$2,569.20	\$5,138.40	\$11,133.20	\$133,598
<b>COMMUNICATIONS OFFICERS</b>							
6289	CO VI	0-11	<b>16.86</b>	\$674.40	\$1,348.80	\$2,922.40	\$35,069
	CO V	12-23	<b>18.39</b>	\$735.60	\$1,471.20	\$3,187.60	\$38,251
	CO IV	24-35	<b>19.84</b>	\$793.60	\$1,587.20	\$3,438.93	\$41,267
	CO III	36-71	<b>21.23</b>	\$849.20	\$1,698.40	\$3,679.87	\$44,158
	CO II	72-95	<b>22.52</b>	\$900.80	\$1,801.60	\$3,903.47	\$46,842
	CO I	96-143	<b>23.64</b>	\$945.60	\$1,891.20	\$4,097.60	\$49,171
	CO SR	144+	<b>24.11</b>	\$964.40	\$1,928.80	\$4,179.07	\$50,149
6082	CO Supervisor	0-95	<b>29.37</b>	\$1,174.80	\$2,349.60	\$5,090.80	\$61,090
	CO Supervisor SR	96+	<b>29.95</b>	\$1,198.00	\$2,396.00	\$5,191.33	\$62,296
<b>CLERICAL / PROFESSIONAL</b>							
6060	Chief Clerk	All Levels	<b>39.06</b>	\$1,562.40	\$3,124.80	\$6,770.40	\$81,245
6039	Assistant Chief Clerk	All Levels	<b>31.73</b>	\$1,269.20	\$2,538.40	\$5,499.87	\$65,998
6011	Administrative Assistant	All Levels	<b>28.87</b>	\$1,154.80	\$2,309.60	\$5,004.13	\$60,050
2017	Analyst II	0-11	<b>30.89</b>	\$1,235.60	\$2,471.20	\$5,354.27	\$64,251
		12-23	<b>32.40</b>	\$1,296.00	\$2,592.00	\$5,616.00	\$67,392
		24-71	<b>33.94</b>	\$1,357.60	\$2,715.20	\$5,882.93	\$70,595
		72+	<b>35.49</b>	\$1,419.60	\$2,839.20	\$6,151.60	\$73,819
6062	Clerk Supervisor	All Levels	<b>27.57</b>	\$1,102.80	\$2,205.60	\$4,778.80	\$57,346
6325	Clerk Coordinator	0-47	<b>21.12</b>	\$844.80	\$1,689.60	\$3,660.80	\$43,930
		48-83	<b>21.90</b>	\$876.00	\$1,752.00	\$3,796.00	\$45,552
		84-119	<b>22.69</b>	\$907.60	\$1,815.20	\$3,932.93	\$47,195
		120+	<b>23.41</b>	\$936.40	\$1,872.80	\$4,057.73	\$48,693
6063	Clerk	0-11	<b>16.22</b>	\$648.80	\$1,297.60	\$2,811.47	\$33,738
		12-47	<b>18.31</b>	\$732.40	\$1,464.80	\$3,173.73	\$38,085
		48-83	<b>19.12</b>	\$764.80	\$1,529.60	\$3,314.13	\$39,770
		84-119	<b>20.15</b>	\$806.00	\$1,612.00	\$3,492.67	\$41,912
		120-155	<b>21.23</b>	\$849.20	\$1,698.40	\$3,679.87	\$44,158
		156-191	<b>22.32</b>	\$892.80	\$1,785.60	\$3,868.80	\$46,426
	Clerk Senior	192+	<b>23.41</b>	\$936.40	\$1,872.80	\$4,057.73	\$48,693
5027	Coordinator	All Levels	<b>24.36</b>	\$974.40	\$1,948.80	\$4,222.40	\$50,669
6257	Security Screener	All Levels	<b>14.56</b>	\$582.40	\$1,164.80	\$2,523.73	\$30,285

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### INCENTIVE PAY

<b>Peace Officer Certification</b>	<b>Bi-Wkly</b>	<b>Mthly</b>	<b>Annual</b>
Intermediate	\$60.00	\$130	\$1,560
Advanced	\$131.54	\$285	\$3,420
Master	\$230.77	\$500	\$6,000
<b>Communications Officer Certification</b>			
Intermediate	\$23.08	\$50	\$600
Advanced	\$46.15	\$100	\$1,200
Master	\$69.23	\$150	\$1,800
<b>Education Pay (Peace/Communication Officers)</b>			
Associate Degree (or 60 hours)	\$50.77	\$110	\$1,320
Bachelor Degree	\$122.31	\$265	\$3,180
Master / Doctorate Degree	\$173.08	\$375	\$4,500
<b>Bilingual Pay Program</b>	\$69.23	\$150	\$1,800
<b>Field Training Officer (Patrol Only)</b>	\$80.76	\$175	\$2,100
<b>Drug Recognition Expert (Patrol Only)</b>	\$103.85	\$225	\$2,700
<b>Traffic Accident Reconstruction / Patrol (ACTAR)</b>	\$103.85	\$225	\$2,700

### ALLOWANCES

<b>Car Allowance</b>	\$265.38	\$575	\$6,900
<b>Canine Handler (Patrol Only)</b>	\$92.31	\$200	\$2,400
<b>Equipment Allowance (Peace Officer)</b>	\$34.62	\$75	\$900
<b>Clothing Allowance</b>	\$23.08	\$50	\$600
<b>Cell Phone Allowance</b>	\$23.08	\$50	\$600